# EOS' Guide to DEIJA Activities in Grand Rapids

**EOS' GUIDE TO DEIJA ACTIVITIES**  
AUG. 20 - AUG. 24, 2023  
TIMES ARE SHOWN IN EST & ARE SUBJECT TO CHANGE

<table>
<thead>
<tr>
<th><strong>SUN AUG 20</strong></th>
<th><strong>MON AUG 21</strong></th>
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<tbody>
<tr>
<td>WORKSHOP: MONSTERS OF ENVIRONMENTAL JUSTICE FUNDRAISING WORKSHOP</td>
<td>SYMPOSIUM: BECOMING RELEVANT TO A CHANGING USER-BASE: STRATEGIES TO MANAGE FUTURE FISHERIES</td>
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<td>WORKSHOP: SCIENTIFIC WRITING IN ENGLISH FOR NON-NATIVE SPEAKERS</td>
<td>SYMPOSIUM: WE ARE NOT ADJACENT TO NATURE WE ARE PART OF IT</td>
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**MON AUG 21**  
7:00 - 7:30 PM | BLACK AFFINITY SOCIAL, LATINX AFFINITY SOCIAL, & LGBTQIA2S+ AFFINITY SOCIAL  
7:30 - 8:00 PM | ASIAN/PACIFIC ISLANDER AFFINITY SOCIAL, WOMEN AFFINITY SOCIAL, & INDIGENOUS AFFINITY SOCIAL  
7:00 - 9:00 PM | THE ALPHABET SOCIAL

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<th><strong>WED AUG 23</strong></th>
<th><strong>THURS AUG 24</strong></th>
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<td>SYMPOSIUM: READY, SET, HIRE: BUILDING A SUSTAINABLE &amp; DIVERSE WORKFORCE THROUGH TRAINING &amp; PATHWAYS PROGRAMS TO INCREASE FISH CAREERS</td>
<td>SYMPOSIUM: INCORPORATING DEIJA ACTIVITIES: WHERE TO BEGIN?</td>
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**WHAT ELSE?**

- **Indigenous Outreach Event & Travel Award**, Mon Aug. 21 from 7-8am (Grand Gallery Overlook E)  
- **Gender Neutral Restrooms**: DeVos Place, near Hall A & near Steelcase Ballroom; Amway Grand, behind hotel front desk to the right  
- **Child Care Options** - Register before the conference at https://afsannualmeeting.fisheries.org/childcare/  
- **Nursing Mothers’ Rooms**: DeVos Place, 1st (Street level) & 3rd floors (Overlook level) on the west side of the facility

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EQUALOPPORTUNITY.FISHERIES.ORG
EVENT DESCRIPTIONS

MONSTERS WORKSHOP
This workshop is the 4th in a series of fundraising "Monsters" workshops, which are fun events that bring together scientists to give informal talks on their favorite research topics. Sign up at registration - $20 for SECPs & $40 for other AFS members.
ROOM: Grand Gallery Overlook E

THE ALPHABET SOCIAL
Find your people at the start of the conference! This social centers and celebrates historically marginalized identities. All are welcome!
ROOM: Steelcase Ballroom CD

Navigating the Stream: Supporting Students & Early Career Professionals in AFS
Come provide feedback on how AFS can best support momentum in your career as a student or early career professional at the SECP Section Business Meeting. We want to hear from you! (Tues, Aug. 22 from 3-4pm)
ROOM: Grand Gallery G Overlook

SCIENTIFIC WRITING
This workshop is intended for non-native English researchers & authors who desire guidance writing in an English scientific writing style & will provide support by offering a platform where these skills can be improved. Registration is free. Register at: https://forms.gle/8fV7mK3wM6PBusbby6
ROOM: Grand Gallery Overlook A

AFFINITY SPACE (LIMITED TO SPECIFIC IDENTITIES)
ALLIES ARE ENCOURAGED & WELCOME TO ATTEND

AFFINITY SOCIALS
Celebrate your unique identities among peers! These affinity socials are for peers within like-identity groups to socialize and network at the start of the conference.
ROOM: Grand Galleries A - F

QUIET ROOM
A quiet space for attendees who need a quiet space to relax, recharge, and regroup.
ROOM: Amway Grand - Concourse Level 2nd Floor. Emerald Room A

EOS VIRTUAL AUCTION!
Keep your eyes peeled for the EOS Virtual Auction, complete with many great items for folks to bid on!
The auction will open on Sunday, Aug. 20th and close Wednesday, Aug. 23rd at 10am.
Proceeds will fund the EOS Travel Award and EOS events & initiatives!

OUTDOORS IS FOR EVERYONE!
WANT TO GET SOME SWAG AHEAD OF THE CONFERENCE?
VISIT: https://society6.com/crsmiles
ALL PROFITS DONATED TO The AFS Hutton Program. YOU CAN ALSO DONATE AT: fisheries.org/huttonchallenge

VIOLATIONS OF THE AFS CODE OF CONDUCT

AFS Code of Conduct
Contact: AFS Ethics and Professional Committee (EPCC)
If you experience ethical and/or professional conduct that violates the AFS Code of Conduct, the EPCC has an online form for meeting attendees to submit complaints. This report is confidential and will only be seen by the EPCC. They will respond within 24 hours of submittal of this form.
fisheries.org/code-of-conduct-reporting-form